

An 11 – 18 Voluntary Academy in the Diocese of Hallam

Headteacher: John Rooney Chair of Governors: Dr Pat Hurley

Ref: JRO/EBU

27th June 2023

Dear Parent/Carer,

## INDUSTRIAL ACTION Wednesday 5th and Friday 7th July 2023

After assessing the scale of the industrial action on both days, I am writing to give you as much notice as possible of the impact of the action on this school. The decision to close the school or send pupils home is never taken lightly, but in this instance, where staff have elected to take lawful industrial action, I will have no choice but to take appropriate steps to ensure the health, safety and wellbeing of all pupils.

Assessing the impact means looking at the level of disruption to Year Group timetables due to unavailability of teaching staff, the impact on duty teams, further impact of a large number of planned staff absences due to already scheduled trips and visits taking place and the restriction on asking staff to cover and employing supply staff.

Therefore, to maximise curriculum coverage, all students in Years 7-10 should work at home for BOTH days and should access remote learning via Teams. They should seek to follow their usual timetable for the day and supplement their studies with work from Oak National academy <a href="https://www.thenational.academy">www.thenational.academy</a>. They should go to 'View subjects by year group'. Please be aware that staff who have decided to undertake industrial action are not obliged to set work for their classes.

Thank you for your patience and understanding.

Yours faithfully

















